| | • | 00 | Return of Organization Exempt Fi | rom Ir | ncome Tax | OMB No. 1545-0047 |
|-----------------------------|---------------------|-------------------------------|--|-------------|------------------------------|---|
| Forn | ∘ y ' | 90 | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue C | | | ns) 2021 |
| | | | Do not enter social security numbers on this form as | s it may b | e made public. | Open to Public |
| | | f the Treasury nue Service | Go to www.irs.gov/Form990 for instructions and t | the latest | | Inspection |
| AF | or the | e 2021 calenda | ar year, or tax year beginning $ m JUL1$, 2021 and e | nding J | <u>UN 30, 2022</u> | |
| | heck if oplicabl | | organization | | D Employer identifi | cation number |
| | -Addre | | | | | |
| | chang Name | e CHAT | HAM OUTREACH ALLIANCE, INC. | | | C P |
| | chang Initial | | usiness as | | 56-16687 | |
| |]return]Final | | | Room/suite | E Telephone number 919-542- | |
| | Ireturn. termin | _ | OX 1326 | | G Gross receipts \$ | 3,027,173. |
| x | ated | | own, state or province, country, and ZIP or foreign postal code SBORO , NC 27312 | | H(a) Is this a group r | |
| | _return]Applic | | nd address of principal officer: MELISSA BEARD | | for subordinates | |
| L | ⊥tion pendii | | MP DRIVE, PITTSBORO, NC 27312 | | H(b) Are all subordinates in | |
| ΙT | ax-ex | empt status: | | 527 | 1 • • | list. See instructions |
| | | | CORAFOODPANTRY.ORG | | H(c) Group exemption | |
| | | | X Corporation Trust Association Other ► | L Year of | | M State of legal domicile: NC |
| | rt I | Summary | | | | |
| | | | e the organization's mission or most significant activities: CORA | PROVI | DES NUTRITI | OUS FOOD TO |
| Governance | | COMMUNI | TY MEMBERS FACING FOOD INSECURITY. | | | |
| irna | 2 | Check this bo | x 🕨 📃 if the organization discontinued its operations or dispose | d of more | than 25% of its net as | 1 |
| ove | | | | | | 12 |
| | | | ependent voting members of the governing body (Part VI, line 1b) \dots | | | 12 |
| es | | | of individuals employed in calendar year 2021 (Part V, line 2a) | | | 14 |
| ZİÇ | | | of volunteers (estimate if necessary) | | | 275 |
| Activities & | | | d business revenue from Part VIII, column (C), line 12 | | | 0. |
| _ | b | Net unrelated | business taxable income from Form 990-T, Part I, line 11 | . <u></u> | | 0. |
| | | | | | Prior Year | Current Year |
| e | | | and grants (Part VIII, line 1h) | | 3,201,642. | 3,015,664. |
| Revenue | | • | ce revenue (Part VIII, line 2g) | | 0. | 0. |
| ě | | | come (Part VIII, column (A), lines 3, 4, and 7d) | | 879. | 928. |
| _ | | | (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 0. | 10,581. |
| | | | - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 3,202,521. | 3,027,173. |
| | | | nilar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. |
| | | | o or for members (Part IX, column (A), line 4) | | 424,067. | |
| ses | | | compensation, employee benefits (Part IX, column (A), lines 5-10) | | 424,007. | |
| Expense | | | undraising fees (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25) 		 97, 21 | 6 | 0. | 0. |
| Ä | | | • | | 2,004,455. | 2,185,961. |
| | | | es (Part IX, column (A), lines 11a-11d, 11f-24e) s. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 2,428,522. | 2,690,319. |
| | | | | | 773,999. | 336,854. |
| or | 19 | nevenue less | expenses. Subtract line 18 from line 12 | | ginning of Current Year | End of Year |
| ets c | 20 | Total assets (F | Part X, line 16) | | 1,969,121. | 2,300,432. |
| Asse | 21 | | (Part X, line 26) | | 35,055. | 65,616. |
| Net Assets (Fund Balanc | 22 | | fund balances. Subtract line 21 from line 20 | | 1,934,066. | 2,234,816. |
| | rt II | Signature | | | _,, | |
| Unde | er pena | Ities of periurv | deplare that I have examined this return, including accompanying schedules a | and stateme | nts. and to the best of m | v knowledge and belief, it is |
| | | | Declaration of peparer (other than officer) is based on all information of whic | | | , |
| | | | XINXI MARA | | | |
| Sigr | n | Signature | e of officer | | Date | |
| Here | | MELI | SSA BEARD, EXECUTIVE DIRECTOR | | | |
| | | | rint name and title | | | |
| | | Print/Type prep | parer's name Preparer's signature | | Date Check | PTIN |
| Paid | | DEETRA | | | if self-employ | ved P00534544 |
| Prep | arer | Firm's name | BLACKMAN & SLOOP, CPAS, P.A. | | Firm's EIN 🕨 | 56-1304727 |
| Use | | Firm's address | 1414 RALEIGH ROAD, SUITE 300 | | | |
| | | | CHAPEL HILL, NC 27517 | | Phone no. (9 | |
| May | the II | RS discuss this | s return with the preparer shown above? See instructions | | | X Yes No |
| 13200 | 1 12-0 | 9-21 LHA F | or Paperwork Reduction Act Notice, see the separate instruction | s. | | Form 990 (2021) |

| | 1 990 (2021) CHATHAM OUTREACH ALLIANCE, INC. rt III Statement of Program Service Accomplishments | 56-1668767 | Page 2 |
|----|--|--------------------------|-------------------|
| Fa | | | |
| _ | Check if Schedule O contains a response or note to any line in this Part III | | X |
| 1 | Briefly describe the organization's mission: CORA IS DEDICATED THROUGH VARIOUS PROGRAMS TO ACQUIRING | | |
| | DISTRIBUTING FOOD TO CHATHAM COUNTY RESIDENTS WHO HAVE A | | |
| | COMMUNITY SUPPORT TO KEEP THEMSELVES AND THEIR FAMILIIES | | NC |
| | A COMMUNITY WITHOUT HUNGER. | FED, CREATI | ШĞ |
| | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | XNo |
| | prior Form 990 or 990-EZ? | | |
| • | If "Yes," describe these new services on Schedule O. | | v . |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | Yes | X No |
| _ | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as I | | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other | s, the total expenses, a | nd |
| | revenue, if any, for each program service reported. | 1.0 | F 0 1 |
| 4a | (Code:) (Expenses \$ 2,113,223. including grants of \$) (Reven | | <u>581.</u>) |
| | THE CORA PANTRY PROGRAM (INCLUDING MOBILE PANTRY) PROVID | | |
| | EMERGENCY FOOD TO FOOD INSECURE CHATHAM COUNTY, NORTH CA | | IES |
| | AT THE EQUIVALENT OF APPROXIMATELY 1,200,000 MEALS TO OV | ER 5,000 | |
| | FAMILIES ACROSS CHATHAM COUNTY. | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4b | (Code:) (Expenses \$304,177. including grants of \$) (Reven | |) |
| | THE SNACK (SUPPLEMENTAL NUTRITIONAL ASSISTANCE TO CHATHA | | RAM |
| | PROVIDES FOOD FOR 21 MEALS EACH WEEK OF TEN WEEKS TO APP | | |
| | 1,100 (APPROXIMATELY 187,000 MEALS) FOOD INSECURE CHATH | AM COUNTY | |
| | SCHOOL CHILDREN DURING THE SUMMER VACATION. | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | 00.000 | | |
| 4c | | |) |
| | THE BACKPACK SUPPORT PROGRAM PROVIDES FOOD TO CHATHAM CO | | |
| | CAROLINA SCHOOL BACKPACK PROGRAMS WHO, COMBINED, PROVIDE | | |
| | ASSISTANCE TO APPROXIMATELY 1,000 CHILDREN FOR WEEKENDS | AND HOLIDAYS | |
| | DURING THE SCHOOL YEAR. | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4d | Other program services (Describe on Schedule O.) | | |
| | (Expenses \$ 6,997. including grants of \$) (Revenue \$ |) | |
| 4e | Total program service expenses ► 2,444,460. | | 990 (2021) |
| | | Form 3 | ココレコ いついつ 1 \ |

Form **990** (2021)

| Form | 990 | (2021) |
|------|-----|--------|

 Form 990 (2021)
 CHATHAM OUTREACH ALLIANCE, INC.

 Part IV
 Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-------|------|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| с | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | v |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | x |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 4 4 4 | | x |
| 100 | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11f | | |
| 128 | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 12a | х | |
| h | Schedule D, Parts XI and XII | IZa | - 23 | |
| U | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | x |
| 13 | | 120 | | X |
| 14a | | 14a | | X |
| b | Did the organization maintain an office, employees, or agents outside of the United States? | 170 | | |
| 5 | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | x |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | | X |

| Form | 990 | (2021) |
|------|-----|--------|
| | 330 | |

 Form 990 (2021)
 CHATHAM OUTREACH ALLIANCE, INC.

 Part IV
 Checklist of Required Schedules (continued)

| | | | Yes | No |
|----------|--|---------|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| с | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | <u> </u> |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | v |
| | "Yes," complete Schedule L, Part IV | 28a | | X X |
| | A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> | 28b | | <u> </u> |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | 00- | | x |
| 20 | "Yes," complete Schedule L, Part IV | 28c | х | |
| 29 20 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> | 29 | Δ | <u> </u> |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 30 | | x |
| 31 | contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | 30 | | X |
| 32 | Did the organization requidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | 31 | | |
| 32 | | 32 | | x |
| 33 | Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 52 | | |
| 55 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | x |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | x |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R. Part V. line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | x |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Pa | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | <u></u> | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 | | | |
| b | | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | 1 |

(gambling) winnings to prize winners? 132004 12-09-21

| Form 990 (2021) | | | ALLIANCE, | | | 56-166 |
|-------------------|---------------|----------------|----------------|------------------------|-----------|--------|
| Part V Statements | Regarding Oth | er IRS Filings | s and Tax Comp | oliance _{(ce} | ontinued) | |

| | | | Yes | No |
|--------|--|-----------|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 14 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions. | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | v |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | <u>4a</u> | | X |
| D | If "Yes," enter the name of the foreign country See instructions for filing requirements for EnCEN Form 114, Report of Foreign Bank and Financial Accounts (FRAR) | | | |
| 50 | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 50 | | х |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a 5b | | X |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 50 50 | | |
| 6a | | | | |
| ou | any contributions that were not tax deductible as charitable contributions? | 6a | | х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | Х |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| с | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? \dots | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| a b | Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | - | | |
| 11 | Section 501(c)(12) organizations. Enter: | 1 | | |
| | Gross income from members or shareholders | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans 13b | - | | |
| | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | <u>_</u> | | v |
| | excess parachute payment(s) during the year? | 15 | | X |
| 10 | If "Yes," see the instructions and file Form 4720, Schedule N. | 40 | | v |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| 17 | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |
| | | | | |

| Form | 990 | (2021 |
|------|-----|-------|
|------|-----|-------|

CHATHAM OUTREACH ALLIANCE, INC.

56-1668767 Page 6

X

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| Check if Schedule O contains a response or note to any line in this Part VI | |
|---|--|
| Section A. Governing Body and Management | |

| | | | | | Yes | No |
|-----|--|------------|-------------------------|-----------|---------|-----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1 a | 12 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 12 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationshi | | any other | 1 | | |
| | officer, director, trustee, or key employee? | | | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under th | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | 3 | | х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form | | | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's as | | | 5 | | Х |
| 6 | Did the organization have members or stockholders? | | | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or a | | | | | |
| | more members of the governing body? | | | 7a | | Х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, s | | | | | |
| | persons other than the governing body? | | | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the ye | ar by th | e following: | | | |
| а | The governing body? | | | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea | | | | | |
| | organization's mailing address? If "Yes." provide the names and addresses on Schedule O | | | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | evenue | Code.) | | | |
| | | | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such cl | hapters | s, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing bod | ly befo | re filing the form? | 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | e to cor | flicts? | 12b | Х | |
| с | Did the organization regularly and consistently monitor and enforce compliance with the policy? If " | Yes," c | lescribe | | | |
| | on Schedule O how this was done | | | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | | X |
| 15 | Did the process for determining compensation of the following persons include a review and approva | | dependent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | Х | |
| b | Other officers or key employees of the organization | | | 15b | | X |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange | ment v | vith a | | | 37 |
| | taxable entity during the year? | | | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | | | 401 | | |
| 800 | exempt status with respect to such arrangements? | | | 16b | | |
| | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed \blacktriangleright NC | | | and A | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a | und 99(| -1 (Section 501(C)(3)s | s only) | avallat | JIE |
| | for public inspection. Indicate how you made these available. Check all that apply. | - | | | | |
| 40 | X Own website X Another's website X Upon request Other <i>(explair)</i> | | , | fire e in | -ii | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | onflict | or interest policy, and | a tinano | lai | |
| 20 | statements available to the public during the tax year. | oko | d rooordo | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's bo MELISSA BEARD - $919-545-3030$ | oks an | | | | |
| | 40 CAMP DR., PITTSBORO, NC 27312 | | | | | |
| | | | | | | |

| Form 990 (2021) | CHATHAM OUTREACH ALI | IANCE, INC. | 56-1668767 | Page 7 |
|------------------------|---|--------------------------|------------------|----------|
| Part VII Compens | ation of Officers, Directors, Trustee | s, Key Employees, Hig | hest Compensated | |
| Employee | es, and Independent Contractors | | | |
| Check if Sch | nedule O contains a response or note to any line | in this Part VII | | |
| | | | | |
| Section A. Officers, D | irectors, Trustees, Key Employees, and High | est Compensated Employee | S | |
| · · · · · · | irectors, Trustees, Key Employees, and High or all persons required to be listed. Report com | · · · · · | | ix year. |

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | (C) | | (D) | (E) | (F) | | | | |
|---------------------|------------------------|--------------------------------|---|--------------|--------------------|---------------------------------|-----------|-----------------|-----------------|------------------------------|
| Name and title | Average | (do | Position (do not check more than one | | Reportable | Reportable | Estimated | | | |
| | hours per | box | , unle | ss per | erson is both an C | | n an | compensation | compensation | amount of |
| | week | | cer ar I | nd a di I | irecto | r/trus | tee) | from | from related | other |
| | (list any | ector | | | | | | the | organizations | compensation |
| | hours for | or dir | e | | | ated | | organization | (W-2/1099-MISC/ | from the |
| | related | istee | truste | | æ | bensi | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations below | ual tri | ional | | ploye | t com | | 1099-NEC) | | and related organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) MELISSA BEARD | 40.00 | | | | × | Ξæ | ш. | | | |
| EXECUTIVE DIRECTOR | | х | | x | | | | 87,453. | Ο. | 443. |
| (2) CAROLINA AVARY | 2.00 | | | | | | | | | |
| BOARD MEMBER | | х | | | | | | 0. | Ο. | 0. |
| (3) PAMELA BARKER | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (4) PATRICIA PARKER | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (5) WILMA SCHROEDER | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (6) LINDA S. TODD | 2.00 | | | | | | | | | _ |
| BOARD MEMBER | | х | | | | | | 0. | 0. | 0. |
| (7) MIKE WAGNER | 2.00 | | | | | | | | | - |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (8) BOBBIE MOREL | 2.00 | | | | | | | | | - |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (9) DAVID MARTY | 2.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (10) JOHN TARASCIO | 2.00 | | | | | | | | | - |
| PRESIDENT | | Х | | X | | | | 0. | 0. | 0. |
| (11) CINDI EBERT | 2.00 | | | | | | | | | |
| VICE PRESIDENT | | Х | | x | | | | 0. | 0. | 0. |
| (12) GREG GERMAN | 2.00 | | | | | | | | | |
| TREASURER | | Х | | X | | | | 0. | 0. | 0. |
| (13) WENDY BELLARD | 2.00 | | | | | | | | | |
| SECRETARY | | Х | | X | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
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| Form 990 (2021) CHATHAM | OUTREACH | ΙA | $\mathbf{L}\mathbf{L}$ | ΙA | NC | Έ, | J | INC. | 56-16 | 687 | 767 | Pa | age 8 |
|--|--------------------------|--------------------------------|---------------------------|------------|--------------|---------------------------------|--------|---------------------------|----------------------------|---------------|---------|----------------------|--------------|
| Part VII Section A. Officers, Directors, Trus | | oloy | ees, | | | ghes | t C | | , , | <u> </u> | | | |
| (A) | (B) | | | (C Posi | | | | (D) | (E) | | _ | (F) | |
| Name and title | Average hours per | | not c | heck ı | more | than c | | Reportable compensation | Reportable compensatior | , | | timate 10unt (| |
| | week | | | | | s both r/trust | | from | from related | ' | | other | J |
| | (list any | ctor | | | | | | the | organizations | ; | | pensat | tion |
| | hours for | or dire | | | | ted | | organization | (W-2/1099-MIS | C/ | fro | om the | э |
| | related organizations | ustee (| truste | | e | pensa | | (W-2/1099-MISC/ | 1099-NEC) | | • | anizati | |
| | below | ual tri | tional | | ploye | st com vee | _ | 1099-NEC) | | | | d relate Inizatio | |
| | line) | Individual trustee or director | In stit utio nal tru stee | Officer | Key employee | Highest compensated employee | Former | | | | orga | inzan | 113 |
| | | | | 0 | × | | - | | | | | | |
| | | 1 | | | | | | | | | | | |
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| | | 1 | | | | | | | | | | | |
| 1b Subtotal | | | | | | | | 87,453. | | 0. | | 44 | 43. |
| c Total from continuation sheets to Part VI | | | | | | | | 0. | | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 87,453. | | 0. | | 44 | 43. |
| 2 Total number of individuals (including but n | ot limited to th | ose | liste | d ab | ove |) wh | o re | eceived more than \$100, | 000 of reportable | | | | |
| compensation from the organization | | | | | | | | | | | | | 0 |
| | | | | | | | | | | ſ | | Yes | No |
| 3 Did the organization list any former officer, | | | • | • | | | | , , , | | | - | | v |
| line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | | 3 | | X |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | | | | х |
| and related organizations greater than \$1505 Did any person listed on line 1a receive or a | | | | | | | | | | þ | 4 | | |
| rendered to the organization? If "Yes," com | - | | | | - | | | - | | - 1 | 5 | | Х |
| Section B. Independent Contractors | | - 0 10 | JISL | | Jers | 011 . | | | | <u></u> | Ū | | |
| 1 Complete this table for your five highest co | mpensated ind | lepe | nder | nt co | ontra | actor | rs tł | hat received more than \$ | 100,000 of comp | ensat | ion fro | m | |
| the organization. Report compensation for | | | | | | | | | | | | | |
| (A) | | | | | | | | (B) | | | (C | ;) | |
| Name and business | address | NC | ONE | 2 | | | | Description of s | ervices | C | omper | nsatior | ۱ |
| | | | | | | | | | | | | | |
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| | | | | | | | | <u> </u> | | | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (ii | ncludina but na | ot lin | niter | d to f | thos | se lis | ted | above) who received me | ore than | | | | |
| \$100.000 of compensation from the organiz | • | | | | C | | | | | | | | |

| | <u>1 990 (</u> | | JTREACH ALLI | ANCE, INC. | | 56-1668 | 767 Page 9 |
|---|----------------|---|--------------------------|----------------------------|-------------------|------------------|-----------------------------------|
| Pa | rt VII | | | | | | |
| | | Check if Schedule O contains a res | ponse or note to any lin | e in this Part VIII (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded |
| | | | | | function revenue | business revenue | from tax under sections 512 - 514 |
| S G | 1 - | Federated campaigns 1 | | | | | |
| ant | i a h | Federated campaigns 1 Membership dues 1 | | | | | |
| n Gr | c | Fundraising events | | | | | |
| ifts ar A | d | - · · · · | | | | | |
| s, G mila | e | | | | | | |
| ion: Sij | f | All other contributions, gifts, grants, and | | 1 | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | similar amounts not included above 11 | | | | | |
| d O | g | Noncash contributions included in lines 1a-1f | g \$1,312,602. | | | | |
| an Co | h | Total. Add lines 1a-1f | | 3,015,664. | | | |
| | | | Business Code | | | | |
| ce | 2 a | | | | | | |
| ervi Je | b | | | | | | |
| n S /eni | c | | | | | | |
| Program Service Revenue | d | | | | | | |
| Proj | e 4 | All other program service revenue | | | | | |
| - | r a | Total. Add lines 2a-2f | | | | | |
| | 3 | Investment income (including dividends | | | | | |
| | 0 | other similar amounts) | | 928. | | | 928. |
| | 4 | Income from investment of tax-exempt | | | | | |
| | 5 | Royalties | - | | | | |
| | | (i) R | eal (ii) Personal | | | | |
| | 6 a | Gross rents 6a | | | | | |
| | b | Less: rental expenses 6b | | | | | |
| | С | Rental income or (loss) 6c | | | | | |
| | d | · · · · · · · · · · · · · · · · · · · | •••••••••••••••• | | | | |
| | 7 a | Gross amount from sales of (i) Secu | urities (ii) Other | | | | |
| | _ | assets other than inventory 7a | | | | | |
| • | b | Less: cost or other basis | | | | | |
| venue | • | and sales expenses7bGain or (loss)7c | | | | | |
| Reve | | Net gain or (loss) | | | | | |
| er F | | Gross income from fundraising events (not | | | | | |
| Other | • - | including \$ or | | | | | |
| - | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 18 | 8a | | | | |
| | b | Less: direct expenses | 8b | | | | |
| | С | Net income or (loss) from fundraising ev | vents 🕨 | | | | |
| | 9 a | Gross income from gaming activities. S | | | | | |
| | | Part IV, line 19 | | | | | |
| | | Less: direct expenses | | | | | |
| | | Net income or (loss) from gaming activi | ties ► | | | | |
| | 10 a | Gross sales of inventory, less returns | 10- | | | | |
| | h | and allowances Less: cost of goods sold | | | | | |
| | | Net income or (loss) from sales of inven | | | | | |
| | <u> </u> | | Business Code | | | | |
| snc | 11 a | MISCELLANEOUS | 900099 | 10,581. | 10,581. | | |
| Miscellaneous Revenue | b | | | , | , | | |
| ella | c | | | | | | |
| Alisc Bt | d | All other revenue | | | | | |
| 2 | е | Total. Add lines 11a-11d | ▶ | 10,581. | | | |
| | 12 | Total revenue. See instructions | | 3,027,173. | 10,581. | 0. | 928. |

Form 990 (2021)

| 0000 | Chack if Schedule O contains a response | | | | |
|----------|---|----------------|-----------------|---|------------------------|
| | Check if Schedule O contains a respons | (A) | (B) | (C) | (D) |
| | not include amounts reported on lines 6b, | Total expenses | Program service | Management and | Fundraising |
| 7b, | 8b, 9b, and 10b of Part VIII. | | expenses | general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| 5 | trustees, and key employees | 90,058. | 67,543. | 9,006. | 13,509. |
| ~ | | 50,050. | 07,545. | 5,000. | 15,505. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section $4958(f)(1)$) and | | | | |
| | persons described in section 4958(c)(3)(B) | 206 455 | | 20.645 | 40.000 |
| 7 | Other salaries and wages | 326,455. | 244,842. | 32,645. | 48,968. |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 46,606. | 34,955. | 4,661. | 6,990. 6,186. |
| 10 | Payroll taxes | 41,239. | 30,929. | 4,124. | 6,186. |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | 586. | 244. | 338. | 4. |
| | | | | | |
| | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| | | | | | |
| f | F | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 21 060 | 14 502 | 20 1 20 | 245 |
| | column (A), amount, list line 11g expenses on Sch 0.) | 34,868. | 14,503. | 20,120. | <u>245.</u> 9,018. |
| 12 | Advertising and promotion | 9,133. | 20.022 | | |
| 13 | Office expenses | 59,021. | 32,933. | 18,265. | 7,823. |
| 14 | Information technology | 4,121. | 4,068. | 37. | 16. |
| 15 | Royalties | | | | |
| 16 | Occupancy | 45,173. | 25,643. | 19,530. | |
| 17 | Travel | 7,966. | 4,609. | 2,354. | 1,003. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 20,706. | 19,257. | 1,449. | |
| 23 | Insurance | 9,838. | 2,211. | 7,598. | 29. |
| 23 24 | Other expenses. Itemize expenses not covered | -, | =,===* | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| 27 | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), | | | | |
| - | amount, list line 24e expenses on Schedule 0.) DONATED FOOD | 1,312,602. | 1,312,602. | | |
| a | FOOD PURCAHSED | 632,557. | 632,557. | | |
| b | | 20,078. | 4,513. | 15 505 | 60. |
| C | BANK AND CREDIT CARD FE | | | 15,505. | 49. |
| d | MISCELLANEOUS | 16,644. | 3,741. | 12,854. | |
| | All other expenses | 12,668. | 9,310. | 42. | 3,316. |
| 25 | Total functional expenses. Add lines 1 through 24e | 2,690,319. | 2,444,460. | 148,643. | 97,216. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | Form 990 (0001) |
| | | | | | - 000 (|

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2021)

| CHATHAM OUT | FREACH AL | LIANCE, I | .NC |
|-------------|-----------|-----------|-----|
|-------------|-----------|-----------|-----|

56-1668767 Page 11

| га | πλ | balance Sheet | | | | | |
|---------------|-----|---|-----------|---------------------------------------|---------------------------------|-----|-------------------------------|
| | | Check if Schedule O contains a response or no | te to any | / line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 1,332,937. | 1 | 450,476. |
| | 2 | Savings and temporary cash investments | | | | 2 | 961,555. |
| | 3 | Pledges and grants receivable, net | | | 78,000. | 3 | 38,000. |
| | 4 | Accounts receivable, net | | | 9,458. | 4 | 14,154. |
| | 5 | Loans and other receivables from any current o | | | | | |
| | _ | trustee, key employee, creator or founder, subs | | | | | |
| | | controlled entity or family member of any of the | | | | 5 | |
| | 6 | Loans and other receivables from other disgual | • | | | | |
| | | under section 4958(f)(1)), and persons describe | | · · | | 6 | |
| | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | 218,494. | 8 | 164,722. |
| Ase | 9 | | | | | 9 | |
| | | Land, buildings, and equipment: cost or other | I I | ····· | | , J | |
| | 104 | basis. Complete Part VI of Schedule D | 100 | 309 718 | | | |
| | h | | | 60,996. | 71,724. | 10c | 248,722. |
| | | • | | | 258,508. | 11 | 422,803. |
| | 11 | Investments - publicly traded securities | | | 230,300. | | 422,003. |
| | 12 | Investments - other securities. See Part IV, line | | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line | | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 1,969,121. | 15 | 2 200 422 |
| | 16 | Total assets. Add lines 1 through 15 (must equ | | | 6,107. | 16 | 2,300,432. 65,616. |
| | 17 | Accounts payable and accrued expenses | 0,107. | 17 | 05,010. | | |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete | | | | 21 | |
| es | 22 | Loans and other payables to any current or forr | | | | | |
| iliti | | trustee, key employee, creator or founder, subs | | | | | |
| Liabilities | | controlled entity or family member of any of the | - | | | 22 | |
| | 23 | Secured mortgages and notes payable to unrel | | · · · · · · · · · · · · · · · · · · · | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelate | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, pa | | | | | |
| | | parties, and other liabilities not included on line | s 17-24) | . Complete Part X | ~ ~ ~ ~ ~ | | |
| | | of Schedule D | | | 28,948. | 25 | 65.64.6 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 35,055. | 26 | 65,616. |
| | | Organizations that follow FASB ASC 958, cho | eck here | | | | |
| Fund Balances | | and complete lines 27, 28, 32, and 33. | | | | | 1 500 151 |
| lan | 27 | | | | 1,563,501. | 27 | <u>1,790,471.</u> 444,345. |
| Ba | 28 | Net assets with donor restrictions | | | 370,565. | 28 | 444,345. |
| pur | | Organizations that do not follow FASB ASC 9 | | | | | |
| Ę | | and complete lines 29 through 33. | | | | | |
| 0 S | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| set | 30 | Paid-in or capital surplus, or land, building, or e | quipmer | nt fund | | 30 | |
| Net Assets or | 31 | Retained earnings, endowment, accumulated ir | ncome, d | or other funds | | 31 | |
| Net | 32 | Total net assets or fund balances | | | 1,934,066. | 32 | 2,234,816. |
| | 33 | Total liabilities and net assets/fund balances | | | 1,969,121. | 33 | 2,300,432. |

Form **990** (2021)

Part X Balance Sheet

| Form | 990 | 2021 |
|------|-----|------|
| | 550 | |

| _ | 1990 (2021) CHATHAM OUTREACH ALLIANCE, INC. | 56-16 | 68767 | Pag | _{je} 12 |
|----|---|-----------|------------|----------|------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 3,027 | ,17 | 73. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 2,690 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 336 | <u> </u> | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 1,934 | | |
| 5 | Net unrealized gains (losses) on investments | 5 | -36 | ,10 |)4. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 2,234 | ,81 | 16. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | - | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2 a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2 b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| с | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | edule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | | | |
| | Act and OMB Circular A-133? | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | red audit | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | | |
| | | | _ (| | |

Form **990** (2021)

| SCHEDULE A | ١ |
|------------|---|
|------------|---|

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

| OMB No. 1545-0047 |
|------------------------------|
| 2021 |
| Open to Public Inspection |

| Name of the organizat | ion |
|-----------------------|-----|
|-----------------------|-----|

| Nam | ame of the organization Employer identification number | | | | | | | | | |
|------------|--|--|----------------------------|---|-------------------------------------|------------------|-----------------|---------------|----------------------------|--|
| | | CHAT | HAM OUTREA | CH ALLIANCE, | INC. | | | 5 | 6-1668767 | |
| Par | tI | Reason for Public (| Charity Status. | All organizations must c | omplete th | nis part.) S | ee instruction | S. | | |
| The c | rgani | zation is not a private found | ation because it is: (F | For lines 1 through 12, c | heck only o | one box.) | | | | |
| 1 | | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | | |
| 2 | | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) | | | | | | | | |
| 3 | | A hospital or a cooperative | hospital service orga | nization described in se | ection 170 | (b)(1)(A)(ii | i). | | | |
| 4 [| | A medical research organization | ation operated in cor | njunction with a hospital | described | in sectio | n 170(b)(1)(A |)(iii). Enter | the hospital's name, | |
| r | | city, and state: | | | | | | | | |
| 5 [| | An organization operated for | | lege or university owned | l or operat | ed by a go | vernmental u | nit describe | ed in | |
| г | | section 170(b)(1)(A)(iv). (C | | | | | | | | |
| 6 [| <u> </u> | A federal, state, or local gov | - | | | | | | | |
| 7 [| X | An organization that norma | • | ntial part of its support fi | om a gove | ernmental i | unit or from th | ne general p | bublic described in | |
| a [| | section 170(b)(1)(A)(vi). (C | | | | | | | | |
| 8 | | A community trust describe | | | - | | | 11 | | |
| 9 [| | An agricultural research org | | | | - | | - | - | |
| | | or university or a non-land-g university: | frant college of agrici | ulture (see instructions). | Enter the i | name, city, | and state of | the college | or | |
| 10 | | An organization that norma | lly receives (1) more | than 33 1/3% of its supr | ort from o | ontribution | e membersh | in fees and | d aross receipts from | |
| | | activities related to its exem | | | | | | | | |
| | | income and unrelated busir | | • | . , | | | | • | |
| | | See section 509(a)(2). (Con | | | | ooo acqaii | | | | |
| 11 | | An organization organized a | | velv to test for public sa | fetv. See | section 50 | 9(a)(4). | | | |
| 12 | | An organization organized a | • | | • | | | rry out the | purposes of one or | |
| | | more publicly supported or | - | - | - | | | • | | |
| | | lines 12a through 12d that | - describes the type of | f supporting organizatior | n and com | plete lines | 12e, 12f, and | 12g. | | |
| а | | | | | | | | | | |
| | | the supported organization | on(s) the power to reg | gularly appoint or elect a | majority o | f the direc | tors or trustee | es of the su | ipporting | |
| | | organization. You must c | omplete Part IV, Se | ctions A and B. | | | | | | |
| b | | Type II. A supporting org | anization supervised | or controlled in connect | ion with its | s supporte | d organizatio | n(s), by hav | ring | |
| | | control or management o | f the supporting orga | anization vested in the sa | ame perso | ns that cor | ntrol or manaç | ge the supp | ported | |
| | | organization(s). You mus | t complete Part IV, | Sections A and C. | | | | | | |
| С | | Type III functionally inte | | | | | | ly integrate | d with, | |
| | | its supported organization | | - | | | | | | |
| d | | Type III non-functionally | | | | | | - | | |
| | | that is not functionally int | | | • | | | an attentiv | reness | |
| | | requirement (see instructi | | - | | | | | | |
| е | | Check this box if the orga | | | | | Туре I, Туре | II, Type III | | |
| £ | Ento | functionally integrated, or r the number of supported o | | <i>y</i> o 11 | 0 0 | | | | | |
| | | ide the following information | • | d organization(s) | | | | | | |
| | |) Name of supported | (ii) EIN | (iii) Type of organization | (iv) Is the orga in your governi | inization listed | (v) Amount of | monetary | (vi) Amount of other | |
| | | organization | | (described on lines 1-10 above (see instructions)) | Yes | No | support (see ir | structions) | support (see instructions) | |
| | | | | | | | | | | |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| | | | | | | | | | | |
| Total | | | | | | | | | | |

CHATHAM OUTREACH ALLIANCE, INC.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|-----------------------|-----------------------|---------------------------|-----------------------------|---------------------|----------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 1006441. | 1644765. | 2560085. | 3201642. | 1703062. | 10115995. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | 24,000. | 24,000. | 24,000. | 24,000. | 24,000. | 120,000. |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1030441. | 1668765. | 2584085. | 3225642. | 1727062. | 10235995. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 10235995. |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | 1030441. | 1668765. | 2584085. | 3225642. | 1727062. | 10235995. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 9. | 1,589. | 1,878. | 879. | 928. | 5,283. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | 10,581. | 10,581. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 10251859. |
| 12 | Gross receipts from related activities, | etc. (see instructio | ons) | | | 12 | |
| 13 | First 5 years. If the Form 990 is for th | ne organization's fir | rst, second, third, f | ourth, or fifth tax y | vear as a section 5 | 01(c)(3) | |
| | organization, check this box and stop | | | | | | |
| Sec | ction C. Computation of Publi | c Support Per | centage | | | | |
| 14 | Public support percentage for 2021 (I | ine 6, column (f), d | ivided by line 11, c | olumn (f)) | | 14 | <u>99.85 %</u> |
| | Public support percentage from 2020 | | | | | 15 | <u>99.55 %</u> |
| 16a | 33 1/3% support test - 2021. If the o | organization did no | t check the box or | n line 13, and line 1 | 14 is 33 1/3% or m | ore, check this bo | |
| | stop here. The organization qualifies | | - | | | | ► X |
| b | 33 1/3% support test - 2020. If the o | organization did no | t check a box on l | ne 13 or 16a, and | line 15 is 33 1/3% | or more, check th | is box |
| | and stop here. The organization qual | ifies as a publicly s | supported organiza | tion | | | ▶∟ |
| 17a | 10% -facts-and-circumstances test | - 2021. If the org | anization did not c | heck a box on line | 13, 16a, or 16b, a | nd line 14 is 10% | or more, |
| | and if the organization meets the fact | s-and-circumstance | es test, check this | box and stop her | r e. Explain in Part | VI how the organiz | ation |
| | meets the facts-and-circumstances te | st. The organizatio | n qualifies as a pu | blicly supported or | rganization | | |
| b | 10% -facts-and-circumstances test | - 2020. If the org | anization did not c | heck a box on line | 13, 16a, 16b, or 1 | 7a, and line 15 is | 10% or |
| | more, and if the organization meets the | ne facts-and-circum | nstances test, cheo | ck this box and st | op here. Explain i | n Part VI how the | |
| | organization meets the facts-and-circu | umstances test. Th | e organization qua | lifies as a publicly | supported organiz | ation | |
| 18 | Private foundation. If the organization | n did not check a | box on line 13, 16a | a, 16b, 17a, or 17b | , check this box a | nd see instructions | s ► |
| | | | | | | | |

Schedule A (Form 990) 2021

| Schedule A | (Form | 990 | 2021 |
|------------|-------|-----|---------|
| | | 000 | 1 202 1 |

CHATHAM OUTREACH ALLIANCE, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | | | | | | |
|--|----------------------------|----------------------|----------------------|---------------------|-----------------|--------------|
| Calendar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |
| Section B. Total Support | | | | | | |
| Calendar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 Amounts from line 6 | (, | | (1) = 1 + 2 | (-, | | (1) |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | <u> </u> | | | | <u> </u> | |
| 14 First 5 years. If the Form 990 is for th | e organization's fi | irst, second, third, | fourth, or fifth tax | year as a section 5 | 501(c)(3) organ | ization, |
| | | • | | | | |
| Section C. Computation of Publi | | | | | | |
| 15 Public support percentage for 2021 (I | | | column (f)) | | 15 | % |
| 16 Public support percentage from 2020 | | | | | 16 | % |
| Section D. Computation of Inves | stment Income | e Percentage | | | | |
| 17 Investment income percentage for 20 | | | | | 17 | % |
| 18 Investment income percentage from 2 | | | | | 18 | % |
| 19a 33 1/3% support tests - 2021. If the | organization did r | not check the box | on line 14, and line | e 15 is more than 3 | 33 1/3%, and li | ne 17 is not |
| more than 33 1/3%, check this box ar b 33 1/3% support tests - 2020. If the | | | | | | ► |
| line 18 is not more than 33 1/3%, che | ck this box and s t | top here. The orga | nization qualifies a | as a publicly suppo | orted organizat | ion ► |
| 20 Private foundation. If the organizatio | | | | | | |

CHATHAM OUTREACH ALLIANCE, INC.

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disgualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

| Sche | aule P | | J0-100070 | 7 Pa | age 5 |
|------|--------|--|-----------|------|--------------|
| Pa | t IV | Supporting Organizations (continued) | | | |
| | | | | Yes | No |
| 11 | Has t | he organization accepted a gift or contribution from any of the following persons? | | | |
| а | A pe | son who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c b | elow, the governing body of a supported organization? | 11a | | |
| b | A fan | ily member of a person described on line 11a above? | 11b | | |
| с | A 35 | 6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detai | <i>in</i> Part VI. | 11c | | |
| Sec | tion | 3. Type I Supporting Organizations | | | |

TNC

| | | | Yes | No |
|-----|--|---|-----|----|
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, or trustees were allocated among the</i> | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

| Sec | ction D. All Type III Supporting Organizations | | | |
|-----|--|---|-----|----|
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |

supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. b

| c 🗌 | The or | ganization suppor | ted a governme | ntal entity. | Describe in F | Part VI how | you supported | a governmental entit | y (see instruction | s). |
|-----|--------|-------------------|----------------|--------------|----------------------|-------------|---------------|----------------------|--------------------|-----|
|-----|--------|-------------------|----------------|--------------|----------------------|-------------|---------------|----------------------|--------------------|-----|

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

3b Schedule A (Form 990) 2021

3

2a

2b

3a

Yes

No

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| 1 | | | | | | | |
|------|--|---------|-------------------------------|--------------------------------|--|--|--|
| | All other Type III non-functionally integrated supporting organizations must co | omplet | e Sections A through E. | | | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | | | |
| 1 | Net short-term capital gain | 1 | | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | | |
| 4 | Add lines 1 through 3. | 4 | | | | | |
| 5 | Depreciation and depletion | 5 | | | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | | | |
| | collection of gross income or for management, conservation, or | | | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | | | |
| | instructions for short tax year or assets held for part of year): | | | | | | |
| а | Average monthly value of securities | 1a | | | | | |
| b | Average monthly cash balances | 1b | | | | | |
| с | Fair market value of other non-exempt-use assets | 1c | | | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | | | |
| е | Discount claimed for blockage or other factors | | | | | | |
| | (explain in detail in Part VI): | | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | | | | |
| | see instructions). | 4 | | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | | |
| 6 | Multiply line 5 by 0.035. | 6 | | | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | | |
| Sect | ion C - Distributable Amount | | | Current Year | | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | | | |
| 2 | Enter 0.85 of line 1. | 2 | | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | | | |
| | emergency temporary reduction (see instructions). | 6 | | | | | |
| 7 | Check here if the current year is the organization's first as a non-functionally i | integra | ted Type III supporting orgar | nization (see | | | |

 Schedule A (Form 990) 2021
 CHATHAM OUTREACH ALLIANCE, INC.

 Part V
 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Schedule A (Form 990) 2021

instructions).

| • | (1 01111 330) | 2021 | 01111 | |
|---|---------------|-------|-------------|-------|
| | Type III | Non-F | unctionally | Integ |

i Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

| Sche | edule A (Form 990) 2021 CHATHAM OUTRE. | ACH ALLIANCE, I | INC. | 5 | 6-1668767 Page 7 |
|--------------------------------------|---|-----------------------------------|---------------------------------------|----|---|
| Pa | rt V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | nizations (continu | | |
| Sect | ion D - Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | mpt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | S | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | 1 | | |
| | (provide details in Part VI). See instructions. | - | | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| | | | | | |
| Sect | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2021 | าร | (iii) Distributable Amount for 2021 |
| Sect | ion E - Distribution Allocations (see instructions) | | Underdistribution | າຣ | Distributable |
| | · · · · · | | Underdistribution | ıs | Distributable |
| 1 | Distributable amount for 2021 from Section C, line 6 | | Underdistribution | าร | Distributable |
| 1 | Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reason- | | Underdistribution | 15 | Distributable |
| 1 2 3 | Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reason- able cause required - <i>explain in</i> Part VI). See instructions. | | Underdistribution | 15 | Distributable |
| 1 2 3 | Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reason- able cause required - <i>explain in</i> Part VI). See instructions. Excess distributions carryover, if any, to 2021 From 2016 | | Underdistribution | 15 | Distributable |
| 1 2 3 a b | Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reason- able cause required - <i>explain in</i> Part VI). See instructions. Excess distributions carryover, if any, to 2021 From 2016 | | Underdistribution | 15 | Distributable |
| 1 2 3 a b c | Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reason- able cause required - <i>explain in</i> Part VI). See instructions. Excess distributions carryover, if any, to 2021 From 2016 From 2017 | | Underdistribution | 15 | Distributable |
| 1 2 3 a b c d | Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reason- able cause required - <i>explain in</i> Part VI). See instructions. Excess distributions carryover, if any, to 2021 From 2016 From 2017 From 2018 | | Underdistribution | | Distributable |
| 1 2 3 a b c d | Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reason- able cause required - <i>explain in</i> Part VI). See instructions. Excess distributions carryover, if any, to 2021 From 2016 From 2017 From 2018 From 2019 | | Underdistribution | | Distributable |
| 1 2 3 b c d e f | Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reason- able cause required - <i>explain in</i> Part VI). See instructions. Excess distributions carryover, if any, to 2021 From 2016 From 2017 From 2018 From 2019 From 2020 | | Underdistribution | | Distributable |

| 4 | Distributions for 2021 from Section D, | | |
|---|---|--|--|
| | line 7: \$ | | |
| а | Applied to underdistributions of prior years | | |
| b | Applied to 2021 distributable amount | | |
| с | Remainder. Subtract lines 4a and 4b from line 4. | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | |
| | than zero, explain in Part VI. See instructions. | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | |
| | and 4b from line 1. For result greater than zero, explain in | | |
| | Part VI. See instructions. | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j | | |
| | and 4c. | | |
| 8 | Breakdown of line 7: | | |
| a | Excess from 2017 | | |
| b | Excess from 2018 | | |
| C | Excess from 2019 | | |
| d | Excess from 2020 | | |
| е | Excess from 2021 | | |

Schedule A (Form 990) 2021

| Schedule A Form 2001 2021 CHATHAN OUTPERACH ALLIANCE, INC. 55-6-1668767 Page 8 Part VI Supplemental Information. Provote the explanations required by Part II, Inc. 10: Dart II, Inc 17: Dart III, Dart IIII, Dart IIIII, Dart IIII, Dart IIII, Dart IIII, Dart IIIII, Dart IIII, Dart IIII, Dart IIII, Dart IIIIII, Dart IIIII, DART IIIIII, DART IIIII JANET IIIII JANET | | / _ | | | TNO | E = 1 + C + 2 + 2 + 2 + 2 + 2 + 2 + 2 + 2 + 2 |
|---|-----------------------|--|--|---|---|--|
| Section D, lines S. 8. and 8. and Part V. Section E, lines 2. 5, and 6. Also complete this part for any additional information. (See instructions) | Schedule A Part VI | Supplemental Inform Part IV, Section A, lines 1, 2 line 1; Part IV, Section D, lin | 1ation. Provide the explanation 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c nes 2 and 3; Part IV, Section E, lir | s required by Part II, c, 11a, 11b, and 11c; nes 1c, 2a, 2b, 3a, ar | line 10; Part II, line 17a or Part IV, Section B, lines 1 nd 3b; Part V, line 1; Part V | 17b; Part III, line 12; and 2; Part IV, Section C, , Section B, line 1e; Part V, |
| | | Section D, lines 5, 6, and 8 (See instructions.) | ; and Part V, Section E, lines 2, 5 | , and 6. Also comple | te this part for any additior | nal information. |
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Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

ber

| Name of the organizatio | Employer identification num | | |
|-------------------------|---|------------------------|--|
| | CHATHAM OUTREACH ALLIANCE, INC. | 56-1668767 | |
| Organization type (che | ck one): | | |
| Filers of: | Section: | | |
| Form 990 or 990-EZ | \fbox 501(c)(3) (enter number) organization | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | |
| | 527 political organization | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | |
| | 501(c)(3) taxable private foundation | | |
| | | | |
| , , | on is covered by the General Rule or a Special Rule . | ula. Sao instructiona | |
| Note: Only a section 50 | 1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru | ale. See instructions. | |

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

123452 11-11-21

| | | | _ |
|------------|---|---------------------------|--|
| | B (Form 990) (2021) organization | | Pag Employer identification numbe |
| СНАТН | AM OUTREACH ALLIANCE, INC. | | 56-1668767 |
| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | onal space is needed. | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contribution | (d) s Type of contribution |
| 1 | TRUSTEES OF THE FIDELITY FOUNDATION | _ | Person X Payroll |
| | 7 WATER ST | _ \$150,00 |) 0 . Noncash |
| | BOSTON, MA 02109 | _ | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contribution | (d) s Type of contribution |
| 2 | POTTS, FARREL P.O. BOX 1326 | - \$ 100,00 | Person X Payroll) () Noncash |
| | PITTSBORO, NC 27312 | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contribution | (d) s Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contribution | (d) s Type of contribution |
| | | \$ | Person Payroll Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contribution | (d) s Type of contribution |
| | | _ \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contribution | (d) s Type of contribution |

(Complete Part II for

Person Payroll Noncash

\$

| | | ↓ | |
|----------------------------|--|---|----------------------|
| (a) No. rom art I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| _ | | \$ | |
| i) o. m rt I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| _ | | \$ | |
|) 5. m t I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| _ | | \$ | |
|)). n t l | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| - | | \$ | |
|) m t l | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| _ | | \$ | |

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(b)

Description of noncash property given

CHATHAM OUTREACH ALLIANCE, INC.

Name of organization

Part II

(a)

No.

from

Part I

56-1668767

(c)

FMV (or estimate)

(See instructions.)

Employer identification number

(d)

Date received

| Schedule E | 3 (Form 990) (2021) | | Page 4 |
|---------------------------|--|---|--|
| Name of or | | | Employer identification number |
| | | 10 | 56-1668767 |
| Part III | from any one contributor. Complete columns (a) | ons to organizations described in secti) through (e) and the following line entry. charitable, etc., contributions of \$1,000 or les | on 501(c)(7), (8), or (10) that total more than \$1,000 for the year |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| - | | (e) Transfer of gift | |
| - | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| Part I | | | |
| - | | (e) Transfer of gift | |
| - | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee |
| ())] | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| - | | (e) Transfer of gift | |
| - | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| - | _ | (e) Transfer of gift | |
| - | Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee |
| | | | |

| SCHEDULE D |) |
|------------|---|
|------------|---|

| (Form | 990) |
|-------|------|
|-------|------|

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service Na ne of the organization

| Name of the organization CHATHAM OUTREACH ALLIANCE, INC. | | | Employer identification number 56-1668767 |
|---|--|--|---|
| Pa | | | |
| | organization answered "Yes" on Form 990, Part IV, line | | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | (-) | (, |
| 2 | Aggregate value of contributions to (during year) | | |
| - | Aggregate value of grants from (during year) | | |
| 3 ⊿ | | | |
| 4 | Aggregate value at end of year | witing that the accets held in dense advis | ad funda |
| 5 | Did the organization inform all donors and donor advisors in w | - | |
| • | are the organization's property, subject to the organization's e | | |
| 6 | Did the organization inform all grantees, donors, and donor ac | | - |
| | for charitable purposes and not for the benefit of the donor or | | |
| Pa | impermissible private benefit? t II Conservation Easements. Complete if the org | anization anoward "Vaa" on Form 000 | |
| | | | Part IV, IIIle 7. |
| 1 | Purpose(s) of conservation easements held by the organizatio | · · · · · · · · · · · · · · · · · · · | |
| | Preservation of land for public use (for example, recreat | | f a historically important land area |
| | Protection of natural habitat | Preservation of | f a certified historic structure |
| - | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified | ed conservation contribution in the form | Held at the End of the Tax Year |
| | day of the tax year. | | |
| a | | | |
| b | | | |
| С | Number of conservation easements on a certified historic stru | | |
| d | Number of conservation easements included in (c) acquired at | - | |
| | listed in the National Register | | |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or terminated by the | organization during the tax |
| | year | | |
| 4 | Number of states where property subject to conservation ease | | |
| 5 | Does the organization have a written policy regarding the period | | |
| | violations, and enforcement of the conservation easements it | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | handling of violations, and enforcing cons | servation easements during the year |
| _ | ▶ | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handl | ing of violations, and enforcing conserva | tion easements during the year |
| • | | | |
| 8 | Does each conservation easement reported on line 2(d) above | | |
| • | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservatio | | |
| | balance sheet, and include, if applicable, the text of the footnot | ote to the organization's financial stateme | ents that describes the |
| Pa | organization's accounting for conservation easements. t III Organizations Maintaining Collections of | Art Historical Treasures or Ot | her Similar Assets |
| I UI | Complete if the organization answered "Yes" on Form | | |
| 10 | If the organization elected, as permitted under FASB ASC 958 | | nd balance aboat works |
| Ia | of art, historical treasures, or other similar assets held for publ | | |
| | · · · · | | |
| h | service, provide in Part XIII the text of the footnote to its finan- If the organization elected, as permitted under FASB ASC 958 | | |
| b | | · · | |
| | art, historical treasures, or other similar assets held for public | eximplifion, education, or research in furtr | |
| | provide the following amounts relating to these items: | | * |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| ~ | | | |
| 2 | If the organization received or held works of art, historical trea | | i gain, provide |
| | the following amounts required to be reported under FASB AS | - | |
| a | Revenue included on Form 990, Part VIII, line 1 | | |
| b | Assets included in Form 990, Part X | | > \$ |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

| Sche | | OUTREACH | | | | | | 56-16 | | Page 2 |
|---------|---|--|--------------------|---------------------|---------------------|--------------|-----------------------|--------------|-----------------|------------|
| Par | t III Organizations Maintaining C | ollections of Ar | t, Histor | ical Tre | asures, o | r Other | Simila | r Assets | (continu | Jed) |
| 3 | Using the organization's acquisition, accessi | on, and other record | ls, check ar | ny of the f | ollowing that | t make sig | nificant ι | use of its | | |
| | collection items (check all that apply): | | | | | | | | | |
| а | Public exhibition | c | al 🗌 Lo | an or exc | hange progra | am | | | | |
| b | Scholarly research | e | e 🗌 Ot | her | | | | | | |
| с | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | n how they | further th | e organizatio | on's exem | pt purpos | se in Part | XIII. | |
| 5 | During the year, did the organization solicit of | or receive donations | of art, histo | rical treas | sures, or othe | er similar a | assets | | _ | |
| _ | to be sold to raise funds rather than to be ma | | | | | | | | Yes | No |
| Par | t IV Escrow and Custodial Arran | | ete if the or | rganizatio | n answered | "Yes" on I | Form 990 | , Part IV, I | ine 9, or | |
| | reported an amount on Form 990, Pa | rt X, line 21. | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | | | | | | | | - | |
| | on Form 990, Part X? | | | | | | | L | Yes | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fo | llowing tab | le: | | | | | | |
| | | | | | | | | | Amount | |
| | Beginning balance | | | | | | | | | |
| | Additions during the year | | | | | | | | | |
| е | Distributions during the year | | | | | | | | | |
| f | Ending balance | | | | | | | | 7., | <u> </u> |
| | Did the organization include an amount on F | | | | | | y? | ∟ | Yes | |
| Par | If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete | | | | | | | | | |
| 1 41 | | (a) Current year | (b) Pric | | (c) Two yea | | | ware hack | (a) Four | years back |
| 4 | | (a) Current year | | i yeai | (C) 100 yea | IS DAUK | | Cal S Dack | | years back |
| 1a 5 | Beginning of year balance | | | | | | | | | |
| D | Contributions | | | | | | | | | |
| C A | Net investment earnings, gains, and losses | | | | | | | | | |
| u | Grants or scholarships Other expenditures for facilities | | | | | | | | | |
| e | - | | | | | | | | | |
| f | and programsAdministrative expenses | | | | | | | | | |
| י מ | | | | | | | | | | |
| 2 | End of year balance Provide the estimated percentage of the curr | rent vear end balanc | l e (line 1 a c | olumn (a) |) held as: | | | | | |
| - a | Board designated or quasi-endowment | | % | olumin (a) | | | | | | |
| b | Permanent endowment | % | | | | | | | | |
| c | | % | | | | | | | | |
| • | The percentages on lines 2a, 2b, and 2c sho | - · - | | | | | | | | |
| 3a | Are there endowment funds not in the posse | • | ation that a | re held ar | nd administer | red for the | organiza | ation | | |
| | by: | 5 | | | | | 5 | | <u>َ</u> | Yes No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | |
| | (ii) Related organizations | | | | | | | | 3a(ii) | |
| b | If "Yes" on line 3a(ii), are the related organiza | | | | | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the | organization's endo | wment fun | ds. | | | | | | |
| Par | t VI Land, Buildings, and Equipm | ient. | | | | | | | | |
| | Complete if the organization answere | d "Yes" on Form 990 |), Part IV, li | ne 11a. S | ee Form 990 | , Part X, I | ine 10. | | | |
| | Description of property | (a) Cost or c basis (investr | | • • | or other (other) | | cumulate reciation | ed | (d) Book | value |
| 1a | Land | | | | | | | | | |
| b | Buildings | | | | | | | | | |
| | Leasehold improvements | | | | 7,560. | | | | | ,560. |
| | Equipment | | | | 6,218. | | 32,83 | | | ,382. |
| | Other | | | 18 | 5,940. | | 28,10 | 50. | | ,780. |
| Tota | . Add lines 1a through 1e. (Column (d) must e | equal Form 990, Part | X. column | (<u>B). line 1</u> | 0c.) | <u></u> | | | 248 | ,722. |

Schedule D (Form 990) 2021

| Schedule D | (Form 990) 2021 | | REACH ALLIANC | E, INC. | 56-1668767 Page 3 |
|-------------------|---|---|----------------------------|---------------------------|--------------------------------------|
| Part VII | | Other Securities. | | | |
| | | ganization answered "Yes" | | - | |
| (a) Descrip | tion of security or cate | GOLY (including name of security) | (b) Book value | (c) Method of valuation | on: Cost or end-of-year market value |
| | | | | | |
| | held equity interest | s | | | |
| (3) Other | | | | | |
| (A) | | | | | |
| <u>(B)</u> | | | | | |
| (C) | | | | | |
| (D) | | | | | |
| (E) | | | | | |
| (F) | | | | | |
| (G) | | | | | |
| (H) | h) must squal Form 00 | 0 Dart V col (D) line 12) | | | |
| Part VIII | Investments - | 00, Part X, col. (B) line 12.) ► Program Related. | | | |
| | _ | ganization answered "Yes" | on Form 990, Part IV, line | 11c. See Form 990. Part X | Cline 13 |
| | (a) Description o | - | (b) Book value | | on: Cost or end-of-year market value |
| (1) | | | | | , |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| | b) must equal Form 99 | 00, Part X, col. (B) line 13.) 🕨 | | | |
| Part IX | Other Assets. | | | | |
| | Complete if the or | ganization answered "Yes" | | 11d. See Form 990, Part X | ۲, line 15. |
| | | (a) | Description | | (b) Book value |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| Total. (Colu | <u>mn (b) must equal F</u> Other Liabiliti | orm 990, Part X, col. (B) line | e 15.) | | |
| FailA | | | on Form 000 Dort IV line | 110 or 115 Coo Form 000 | Dort V line 05 |
| | - | ganization answered "Yes" Description of liability | on Form 990, Part IV, line | TTE or TTT. See Form 990, | (b) Book value |
| <u>1.</u> | | | | | (b) Book value |
| | leral income taxes | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| <u>(8)</u> (9) | | | | | |
| | (h) minet ! F | orm 990, Part X, col. (B) line | 25) | | ► |
| 10101 (CO/L | <u>mm (b) must equal F</u> | <u>опп 990, Ран X, соі. (В) Ііпе</u> | ; <u> </u> | | ····· |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

| Sche | dule D (Form 990) 2021 CHATHAM OUTREACH ALLIANCE, | INC. | | 56-3 | 1668767 | Page 4 |
|---|--|--------------|----------------|--------|---------|--------------|
| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. | | | | | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | • | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 3,015 | <u>,069.</u> |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | | |
| а | Net unrealized gains (losses) on investments | 2a | -36,104. | | | |
| b | Donated services and use of facilities | 2b | 24,000. | | | |
| с | Recoveries of prior year grants | 2c | | | | |
| d | Other (Describe in Part XIII.) | 2d | | | | |
| е | Add lines 2a through 2d | | | 2e | -12 | ,104. |
| 3 | Subtract line 2e from line 1 | | | 3 | 3,027 | <u>,173.</u> |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | . 4a | | | | |
| b | Other (Describe in Part XIII.) | 4b | | | | |
| с | Add lines 4a and 4b | | | 4c | | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 3,027 | <u>,173.</u> |
| Ра | t XII Reconciliation of Expenses per Audited Financial Statem | | Expenses per H | Returi | า. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | • | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 2,714 | ,319. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 1 | | | | |
| а | Donated services and use of facilities | . 2 a | 24,000. | - | | |
| b | Prior year adjustments | | | - | | |
| С | Other losses | | | - | | |
| d | Other (Describe in Part XIII.) | | | | | |
| е | Add lines 2a through 2d | | | 2e | 24 | ,000. |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,690 | ,319. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | . 4 a | | - | | |
| b | Other (Describe in Part XIII.) | . 4b | | | | |
| С | Add lines 4a and 4b | | | 4c | | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.) | | | 5 | 2,690 | ,319. |
| Pa | rt XIII Supplemental Information. | | | | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| SCHEDULE | Μ |
|------------|---|
| (Form 990) | |

Noncash Contributions

OMB No. 1545-0047

2021

Open to Public

. Inspection

Employer identification number 56-1668767

| Department of the Treasury | |
|----------------------------|--|
| Internal Revenue Service | |

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

►

► Go to www.irs.gov/Form990 for instructions and the latest information.

| - |
|---|
| |

| CHATHAM | OUTREACH | ALLIANCE, | INC. |
|---------|----------|-----------|------|

| Pa | rt I Types of Property | | | | | | | |
|-----|--|--------------------------------------|---|--|---|-----|-----|----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of de noncash contribu | | • | 3 |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | |
| | Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | Х | 755,721 | 1,312,602. | FAIR MARKET | VAI | LUE | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other ► () | | | | | | | |
| 26 | Other ► () | | | | | | | |
| 27 | Other ► () | | | | | | | |
| 28 | Other () | | | | | | | |
| 29 | Number of Forms 8283 received by the organiz | - | | | | | | |
| | for which the organization completed Form 828 | 33, Part V, D | onee Acknowledg | ement 29 | | | | |
| | | | | | | | Yes | No |
| 30a | During the year, did the organization receive by | | | | | | | |
| | must hold for at least three years from the date | | I contribution, and | which isn't required to be us | ed for | | | |
| | exempt purposes for the entire holding period? | | | | | 30a | | X |
| | If "Yes," describe the arrangement in Part II. | | | . | | | | 37 |
| 31 | Does the organization have a gift acceptance p | | | | ons? | 31 | | X |
| 32a | Does the organization hire or use third parties of | or related or | ganizations to solid | cit, process, or sell noncash | | | | v |
| _ | contributions? | | | | | 32a | | X |
| b | If "Yes," describe in Part II. | | | | | | | |

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33 describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

| Schedule M | (Form 990) 2021 | CHATHAM | OUTREACH | ALLIANCE, | INC. | 56-1668767 | Page 2 |
|------------|---------------------|-------------------|--|---------------------|---------------------|--|---------------|
| Part II | Supplemental | | Provide the info pumber of cont | prmation required b | y Part I, lines 30b | , 32b, and 33, and whether the organiza /ed, or a combination of both. Also com | ation |
| | this part for any a | dditional informa | tion. | | | | piere |
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SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

INC.



Employer identification number 56-1668767

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE CORA PANTRY PROGRAM (INCLUDING MOBILE PANTRY) PROVIDES GROCERY TYPE

FOOD ALONG WITH FRESH PRODUCE, MILK, AND EGGS TO PEOPLE IN THE

CHATHAM OUTREACH ALLIANCE,

COMMUNITY FACING FOOD INSECURITY.

FOOD INSECURITY CAN BE DEFINED AS LIMITED OR UNCERTAIN ACCESS TO

NUTRITIOUS FOOD BECAUSE OF A LACK OF RESOURCES. MANY FAMILIES DO NOT

HAVE THE FINANCIAL RESOURCES THEY NEED TO MEET THE COMPETING DEMANDS WE

ALL FACE INCLUDING PAYMENTS FOR FOOD, HOUSING, MEDICAL CARE AND OTHER

HOUSEHOLD NECESSITIES WHICH INCREASES THEIR RISK FOR FOOD INSECURITY.

FAMILIES MAY EXPERIENCE FOOD INSECURITY FOR A DAY, A WEEK, A FEW MONTHS

OR MORE AS THEIR RESOURCES COME AND GO.

TO ADDRESS THIS SERIOUS ISSUE, THE CORA FOOD PANTRY PROVIDED THE

EQUIVALENT OF APPROXIMATELY 1,200,000 MEALS TO OVER 5000

FAMILIES ACROSS CHATHAM COUNTY DURING THE PAST FISCAL YEAR.

EXPENSES \$ 6,997. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S MANAGEMENT AND BOARD OF DIRECTORS ARE PROVIDED A COPY OF

THE ANNUAL FORM 990 FOR REVIEW AND APPROVAL PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY DISTRIBUTED TO BOARD OF DIRECTORS ANNUALLY AND ACKNOWLEDGED IN WRITING.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR IS EVALUATED ANNUALLY BY THE BOARD OF DIRECTORS.

| COMPENSATION IS DETERMINED BASED ON JOB PERFORMANCE AND MARKET CONDITIONS. |
|--|
| |
| |
| FORM 990, PART VI, SECTION C, LINE 18: |
| THE ORGANIZATION USES GUIDESTAR (CANDID) WHICH PERMITS NON-PROFIT |
| ORGANIZATIONS TO MAKE INFORMATION AVAILABLE AND ALSO PROVIDES THIS ON THE |
| CORA WEBSITE OR ON REQUEST. CORA HAS ACHIEVED THE PLATINUM SEAL OF |
| TRANSPARENCY RATING ON GUIDESTAR. THIS RATING PUTS CORA IN THE TOP 0.1% OF |
| CHARITIES NATIONALLY IN TERMS OF TRANSPARENCY. |

CHATHAM OUTREACH ALLIANCE, INC.

FORM 990, PART VI, SECTION C, LINE 19:

OUR GOVERNING DOCUMENTS, INCLUDING THE CONFLICT OF INTEREST POLICY, ARE

MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XII, LINE 2C

Schedule O (Form 990) 2021

Name of the organization

NO CHANGE FROM THE PRIOR YEAR.

FORM 990, PAGE 1, SECTION B

FORM 990 WAS AMENDED TO REFLECT THE FOLLOWING:

990 PAGE 5, PART V: STATEMENTS REGARDING OTHER IRS FILINGS AND TAX

COMPLIANCE:

3A: DID THE ORGANIZATION HAVE UNRELATED BUSINESS GROSS INCOME OF \$1,000

OR MORE DURING THE YEAR? WAS INADVERTENTLY MARKED AS "YES". THIS HAS

BEEN CHANGED TO "NO" SINCE THE ORGANIZATION DOESN'T HAVE ANY UNRELATED

BUSINESS INCOME GREATER THAN \$1,000.

<u>3B: IF "YES," HAS IT FILED A FORM 990-T FOR THIS YEAR? WAS</u>

INADVERTENTLY MARKED AS "YES". THIS HAS BEEN CHANGED TO "BLANK" SINCE

Employer identification number

56-1668767

| Schedule O (Form 990) 2021 | Page 2 |
|---|---|
| Name of the organization CHATHAM OUTREACH ALLIANCE, INC. | Employer identification number 56-1668767 |
| THE ORGANIZATION DID NOT HAVE UNRELATED BUSINESS INCOME GRI | EATER THAN |
| \$1,000. | |
| | |

SCHEDULE A PAGE 1, PART I: REASONS FOR PUBLIC CHARITY STATUS: #6 A FEDERAL, STATE, OR LOCAL GOVERNMENT OR GOVERNMENTAL UNIT DESCRIBED IN SECTION 170(B)(1)(A)(V) WAS INADVERTENTLY CHECKED. THE RETURN NOW HAS SELECTED #7 AN ORGANIZATION THAT NORMALLY RECEIVES A SUBSTANTIAL PART OF ITS SUPPORT FROM A GOVERNMENTAL UNIT OR FROM THE GENERAL PUBLIC DESCRIBED IN SECTION 170(B)(1)(A)(VI), WHICH BETTER REFLECTS THE TYPE OF ORGANIZATION.

DUE TO THE CHANGE IN SCHEDULE A PAGE 1: PART I: REASONS FOR PUBLIC CHARITY STATUS: SCHEDULE A PART II: SUPPORT SCHEDULE FOR ORGANIZATIONS DESCRIBED IN SECTIONS 170(B)(1)(A)(IV) AND 170(B)(1)(A)(VI) HAS BEEN COMPLETED. IT WAS INADVERTENTLY EXCLUDED IN THE ORIGINAL FILING.

| Form 8879-TE | IRS e-file Signature Aut for a Tax Exempt I | thorization Entity | OMB No. 1545-0047 |
|--|---|---|---|
| | For calendar year 2021, or fiscal year beginning JUL 1 , 2021, a | - | |
| | Coll 1 , 2021, or riscal year beginning 001 1 , 2021, a Do not send to the IRS. Keep for | | 2021 |
| Department of the Treasury Internal Revenue Service | Go to www.irs.gov/Form8879TE for the | | |
| Name of filer | · ···································· | EIN or SS | 5N |
| СНАТНА | M OUTREACH ALLIANCE, INC. | 56-1 | 668767 |
| Name and title of officer or pe | rson subject to tax MELISSA BEARD | | |
| | EXECUTIVE DIRECTOR | | |
| Part I Type of | Return and Return Information | | |
| Form 5330 filers may enter or 10a below, and the and whichever is applicable, b than one line in Part I. | rn for which you are using this Form 8879-TE and enter the ap odlars and cents. For all other forms, enter whole dollars only ount on that line for the return being filed with this form was blank (do not enter -0-). But, if you entered -0- on the return, ther | y. If you check the box on line 1a, 2 lank, then leave line 1b, 2b, 3b, 4b, 5 n enter -0- on the applicable line below | a, 3a, 4a, 5a, 6a, 7a, 8a, 9a ib, 6b, 7b, 8b, 9b, or 10b, w. Do not complete more |
| | ere b Total revenue, if any (Form 990, Part | | |
| 2a Form 990-EZ che | | | |
| 3a Form 1120-POL | | | |
| 4a Form 990-PF che | | | |
| 5a Form 8868 check | | | |
| 6a Form 990-T chec 7a Form 4720 check | | | |
| 8a Form 5227 check | | | 8b |
| 9a Form 5330 check | | om 5227, Rem Dj | 9b |
| 10a Form 8038-CP ch | | ed (Form 8038-CP Part III line 22) | 10b |
| | ion and Signature Authorization of Officer or Po | | 100 |
| intermediate service provi acknowledgement of rece of any refund. If applicable entry to the financial instit financial institution to deb later than 2 business days payment of taxes to receiv | that the amount in Part I above is the amount shown on the c ler, transmitter, or electronic return originator (ERO) to send th pt or reason for rejection of the transmission, (b) the reason for I authorize the U.S. Treasury and its designated Financial Ag ition account indicated in the tax preparation software for pay t the entry to this account. To revoke a payment, I must conta prior to the payment (settlement) date. I also authorize the fina- e confidential information necessary to answer inquiries and re her (PIN) as my signature for the electronic return and, if appl | The return to the IRS and to receive from or any delay in processing the return gent to initiate an electronic funds with rment of the federal taxes owed on the act the U.S. Treasury Financial Agent ancial institutions involved in the pro- esolve issues related to the payment. | m the IRS (a) an or refund, and (c) the date ndrawal (direct debit) is return, and the at 1-888-353-4537 no cessing of the electronic I have selected a |
| PIN: check one box only | | | |
| X I authorize BL | ACKMAN & SLOOP, CPAS, P.A. | to enter my | |
| | ERO firm name | | Enter five numbers, but do not enter all zeros |
| with a state age on the return's o As an officer or return. If I have | on the tax year 2021 electronically filed return. If I have indicating the indicating charities as part of the IRS Fed/State prograssicolosure consent screen. The person subject to tax with respect to the entity, I will enter my indicated within this return that a copy of the return is being file rogram, I will enter my PIN on the return's disclosure consent is the set of the return is disclosure consent is the return is disclosure consent in the return's disclosure consent is the set of the s | am, I also authorize the aforemention PIN as my signature on the tax year ed with a state agency(ies) regulating | ed ERO to enter my PIN 2021 electronically filed |
| Signature of officer or person subje | at to tax | Da | ate 🕨 |
| Part III Certifica | tion and Authentication | | |
| - | ur six-digit electronic filing identification your five-digit self-selected PIN. | 69978912345 Do not enter all zeros | |
| - | neric entry is my PIN, which is my signature on the 2021 elect cordance with the requirements of Pub. 4163, Modernized e | ronically filed return indicated above. | |
| ERO's signature DEE | TRA B. WATSON | Date | |
| | | - Looloo - P | |
| | ERO Must Retain This Form - Se | | |
| | Do Not Submit This Form to the IRS Unles | as nequested 10 D0 50 | Form 8879-TE (2021) |
| LHA For Privacy act and | Paperwork Reduction Act Notice, see instructions. | | Form 0019-1E (2021) |

Form **8879-TE** (2021)